



## **CAL FIRE Office of the State Fire Marshal TRAINING ANNOUNCEMENT NFA Leadership in Supervision 6-Day Off Campus Course**

**Date:** April 4-5, 2019: Creating Environments for Professional Growth  
May 2-3, 2019: Perspectives in Thinking  
June 6-7, 2019: Frameworks to Success

**Time:** 0800 - 1700 ★ All Days

**Description:** **Must be Agency / Department sponsored.** This six-day course is the combination of the three two-day courses within the Leadership in Supervision Series: Creating Environments for Professional Growth (Course 0646), Perspectives in Thinking (Course 0647), and Frameworks to Success (Course 0648).

This series presents the fire and emergency medical services (EMS) supervisor with the basic leadership skills and tools needed to perform effectively in the fire and EMS environment, to successfully transition to supervisory and leadership roles, and establish a conceptual foundation and framework for success in leadership roles by exploring creative, analytical, political and critical thinking perspectives.

Topics in the course include: adaptive leadership, change management, active followership, effective communication including difficult conversations, advocacy-inquiry based dialogue and persuasion, ethics, authority, power, decision-making assessing situations from multiple perspectives, fostering creativity and innovation, professionalism, resilience, emotional intelligence, situational awareness, managing conflict, delegating, mentoring, coaching, empowerment, and building collaboration and synergy for professional growth.

The course includes the development of a personal plan for active engagement in the provision of leadership in supervision.

Preference will be given to persons enrolled in the National Fire Academy Executive Fire Officer and Margining Officer programs.

State Fire Training is in the process of scheduling future courses in San Diego in Spring 2019.

**Instructor:** Nick Pavone, SFT Retired Annuitant & CAL FIRE State Fire Training Cadre

**Coordinator:** Chris Fowler, Deputy State Fire Marshal III, Supervisor, [chris.fowler@fire.ca.gov](mailto:chris.fowler@fire.ca.gov)

**Location:** Carlsbad Safety Training Center, 5750 Orion Street Carlsbad, CA 92010

**Wear:** Students must wear business professional attire. Department uniforms are not appropriate for this learning environment.

**Bring:** A laptop and power supply is required for this course.

**Register:** <https://app.smartsheet.com/b/form/706de499d4f947c8ada176f551a829df>